RECORD OF PROCEEDINGS FOR THE
COLORADO RIVER FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
OCTOBER 13, 2026
STATION 64
775 CASTLE VALLEYBLVD., NEW CASTLE, CO 81647

Acting Chairperson Bristol called the regularly scheduled meeting to order at 6:30 p.m.

ROLL CALL:

Board Members Present:
Addy Bristol, Vice President (Acting Chairperson)
Paige Haderlie, Director
Dick Miller, Secretary
Adria Milton-Baker, Treasurer

Board Members Absent:
Alan Lambert, President/Chairperson (Excused)

Others Present:
Leif Sackett, Fire Chief
Dino Ross, Legal Counsel (Via Video Conference)
John Gredig, IT Director
Scott Van Slyke, EMS/Operations Division Chief
Orrin Moon, Prevention Division Chief
PJ Tillman, Administrative Director
Joe Farstad, Wember
Bill Smith, Lieutenant
Kevin Alvey, Battalion Chief (Via Video Conference)
Matt Messner, Battalion Chief (Via Video Conference)
Matt Mikowski, Lieutenant (Via Video Conference)
Robert Fields, Firefighter/Engineer (Via Video Conference)
Eric Davis, Facilities Manager (Via Video Conference)
Adam Olson, Lieutenant (Via Video Conference)

Director Haderlie moved to excuse President Lambert from the meeting. Secretary Miller seconded the motion, which passed unanimously.

ADDITIONS/DELETIONS/CHANGES TO THE AGENDA:

The FMLD grant resolutions under Old Business, Item A, were moved to the November meeting because the grant agreements and required grant numbers had not yet been received.

CONSENT AGENDA:

a. Minutes of September 8, 2026, Regular Board Meeting
b. September 2026 Financial Reports
c. September 2026 Accounts Payable Reports
d. September 2026 Lexipol Policy Review

Treasurer Milton- Baker moved to approve the Consent Agenda as presented. Secretary Miller seconded the motion. The motion passed unanimously.

PUBLIC COMMENTS:

None.

LEGAL COUNSEL UPDATE:

Attorney Ross had no legal updates.

FIRE CHIEF REPORT:

Chief Sackett reported on the 9/11 stair climbs, successful Open House, and Station 61's October 29 topping-out ceremony. He discussed staffing needs following seven departures since May, with four replacement recruits scheduled to graduate November 20. He expressed appreciation for personnel stepping up to cover shifts and maintain service during the transition.

NEW BUSINESS/ACTION ITEMS:

a. Fire Chief/Administration: Review and Consider Approval of an Update to the Training Battalion Chief Job Description

Chief Sackett reviewed updates to the Training Battalion Chief job description, making Fire Officer II and Fire Instructor II certifications minimum qualifications to align with other Battalion Chief positions within the District.

Secretary Miller moved to approve the updated Training Battalion Chief Job Description as presented. Treasurer Milton-Baker seconded the motion. The motion passed unanimously.

b. Fire Chief/Operations: Review and Consider Approval of Purchase Order for the Purchase of New PPE

Chief Sackett requested approval to purchase 13 sets of bunker gear for $62,533.38 to cover scheduled replacements and outfit recruits. A single quote was obtained from MES, the supplier of the LION gear currently used by personnel.

Following discussion, Treasurer Milton Baker moved to approve PO #AA 20260928-2 for the purchase of 13 sets of bunker gear. Secretary Miller seconded the motion, which passed unanimously.

OLD BUSINESS/DISCUSSION ITEMS/FOLLOW-UP ITEMS:

a. Station 61 Renovation Update

Chief Sackett invited the Board to the Station 61 Topping Out Ceremony on October 29, 2026. Joe Farstad, the District's owner's representative, provided a brief project update, noting the Town of Silt approved the use of a third-party inspector to help prevent delays. Plumbing and electrical inspections will remain with the Town, and advance material purchases were discussed to help manage costs.

QUARTERLY GRANT TRACKER UPDATE:

None.

WILDLAND/SUPPORT SERVICES UPDATES:

Wildland & Support Services Division Chief Pigati reported $3.6 million billed through the Wildland Division and noted the season is winding down. He is preparing a posting for the open lieutenant position. He also discussed ongoing fleet issues related to aging apparatus, future capital replacement planning, and continued building maintenance needs.

EMS/OPERATIONS UPDATES:

Chief Sackett reported on behalf of EMS/Operations Division Chief Van Slyke. He discussed ongoing work on paramedic downgrade procedures, options for filling ALS staffing needs, and possible single-role or lateral firefighter/paramedic positions. He also reported that the recruit academy is in Week 8 and all recruits passed their Firefighter I certification.

PREVENTION UPDATES:

Prevention Division Chief Moon reported reviewing plans for the proposed Dream Event Center near Airport Road, completion of additional airport hangars, and Garfield County subdivision referrals along Peach Valley Road. He also noted the Colorado River Duck Race at the Open House was a success.

INFORMATION TECHNOLOGY/DATA UPDATES:

IT Director Gredig reported continued work with dispatch and partner agencies on the Fire Station Alerting System, which will automate station notifications. An update was also provided on the use of AI-assisted tools within EMS reporting, with emphasis that personnel remain responsible for reviewing and verifying all reports for accuracy.

ADMINISTRATION/FINANCE UPDATES:

Administration Director Tillman reported she has been focused on the 2027 budget, year-end requirements, and pension fund notices. Administrative Support Assistant Valencia assisted recruits with enrollment in the Fire and Police Pension Association of Colorado ("FPPA") and coordinated on-site visits with the FPPA relationship manager. She also scheduled the Holiday party at Grand River for January 16, 2027.

LOCAL 4951:

Local 4951's representative, Lieutenant Bill Smith, reported continued concerns with staffing levels and efforts to identify proactive solutions. Jonathan Baker was recognized for his work on the District's cancer prevention and detection program. Updates were also provided on pending GIS and workload studies. He stated that Battalion Chief Kevin Alvey was appointed as Local 4951's new E-Board Secretary.

DEPARTMENT GOOD NEWS:

Chief Sackett recognized personnel who have stepped up to support the recruit academy, often outside their regular shifts. He also shared community appreciation for the excellent care provided by District crews and highlighted the department's 9/11 Stair Climb participation and thank-you notes received from local elementary students.

BOARD MEMBER COMMENTS:

Secretary Miller shared that he is proud to be part of the organization and appreciates seeing the department continue to improve and grow.

Director Haderlie expressed appreciation for being part of the organization and noted the community's excitement about the progress of Station 61 in Silt. She added that the positive response reflects the District's strong reputation within the community.

Treasurer Milton-Baker agreed that the organization continues to grow and praised personnel for their dedication and commitment. She also expressed excitement about the progress of Station 61 and appreciation for everyone involved in the project.

Vice President Bristol expressed pride in the department and acknowledged the challenges and uncertainty created by recent personnel turnover. She emphasized that concerns are being heard and encouraged patience, perspective, and grace as the organization continues working through those challenges.

EXECUTIVE SESSION:

Secretary Miller moved to enter executive session for the annual performance evaluation of Fire Chief Sackett pursuant to 24-6-402(4)(f). Director Haderlie seconded the motion. The motion passed unanimously.

The Board went into executive session at 7:25 p.m. The Board came out of executive session at 8:20 p.m.

ADJOURNMENT:

With no other business coming before the Board, Chairperson Bristol adjourned the meeting at 8:21 p.m.

APPROVAL:

The foregoing Minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Colorado River Fire Protection District, are a true and accurate record of the meeting held on the date stated above.

Date: 10 Nov 26 — Bristol

Date: Nov. 10, 2026 — Adria Milton-Baker