



Colorado River Fire Rescue

1850 Railroad Avenue • Rifle, Colorado 81650
Telephone: (970) 625-1243 • Fax: (970) 625-2963 • www.crfr.us

Firefighter/Paramedic Job Announcement

| Filing Deadline | Salary Range | Shift Schedule |
|------------------------------------|--|---------------------------------|
| 1700 Hours on Monday, June 8, 2026 | \$74,326 - \$111,489 / year Typically, new hires without prior experience start at the minimum of the range (\$74,326). | Full-Time 48/96 hour shift work |

About Colorado River Fire Rescue (CRFR)

Colorado River Fire Rescue proudly serves the communities of Rifle, Silt, New Castle, and the surrounding area with unwavering dedication to protecting life, home, and property. Guided by the core values of Integrity, Professionalism, Courage, and Compassion, CRFR provides high-quality emergency services, fire prevention education, and community safety initiatives. With a strong commitment to continuous improvement, the organization operates under a clear strategic vision to enhance emergency response capabilities, support member well-being, and foster resilient community partnerships.

Application Process

- Resume outlining relevant experience and certifications
- Completed Colorado River Fire Rescue job application
- Copies of all certifications and licenses

Description of Firefighter/Paramedic Position

A firefighter/Paramedic shall perform firefighting and emergency medical services at a Paramedic level required to protect life and/or property from the dangers of fire, medical emergency, hazardous materials, accidents, and natural or man-made disasters, using a variety of firefighting, emergency, and medical procedures, techniques, and equipment.

A Firefighter/ Paramedic works under the immediate supervision of a Lieutenant and may also be supervised by a Battalion Chief. In the provision of medical care as a Paramedic, the Firefighter/ Paramedic shall also work under the supervision of the agency medical director, as established by the relevant medical protocols.

Minimum Qualifications

The following eligibility requirements will be verified during a Background Investigation conducted for qualified candidates:

Mission Statement:

“We are Ready; We Protect Life, Home, and Property.”



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- Age: Applicants must be at least 18 years old at the time of appointment.
- Education: Applicants must have a high school diploma or equivalency certificate to apply.

Required Minimum Experience/Certifications:

- Possess and maintain a State of Colorado Paramedic certification. If you possess a national registry certification, a State of Colorado Paramedic is required within 90 days of hire date.
- Possess a valid Colorado Driver's License or obtain a Colorado License within six months of the hire date and have a satisfactory driving record.
- Current CPR certification.
- Must possess a valid Candidate Physical Ability Test (CPAT) within the past year.

Candidate Physical Ability Test (CPAT)

Colorado River Fire Rescue will host a CPAT during the application period. Please visit CRFR's web site for more information on the CPAT, including the testing schedule, requirements, and to sign up to attend orientation and/or practice sessions here: [CPAT Schedule and Sign-Up](#).

Ride-Alongs

CRFR strongly encourages potential candidates to experience CRFR firsthand by participating in a ride-along. For more information or to schedule a ride-along, visit [CRFR's Ride-Along web page](#).

How to Apply

Step 1: Complete and submit a detailed resume, job application, copies of all certifications & licenses by 1700 hours on Monday, June 8, 2026.

Step 2: Upon reviewing the submitted documentation, selected candidates will tentatively be scheduled for a panel interview and skills assessment in the week of June 29, 2026.

Step 3: Successful candidates must complete background checks and fit for duty physical evaluations prior to the start of academy.

Step 4: Academy starts the week of August 17, 2026.

Benefits

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All full-time employees receive a comprehensive benefits package as outlined below:

Employer paid Medical, Dental, Vision Insurance:

- 100% Paid Employee Coverage
- 75% Paid Dependent Coverage
- \$2,025 monthly total health benefit value:
 - Employees who choose coverage less than the family plan will receive the unused benefit amount as an employer contribution to their 457 Deferred Compensation plan, ensuring every employee receives the same total benefit value

Employer paid Life (3x Annual Salary up to \$450,000)

Employer paid Short Term/Long Term Disability

Employer paid Dependent Life (\$5,000 spouse/\$2,500 child)

FPPA Statewide Retirement Plan

- 11% Employer Contribution / 12.0% Employee Contribution
- 4% Employer Paid Death & Disability Coverage

Paid Holidays (total of 11, depending on shift days worked)

Accrued Paid Time Off

TRIAD Employee Assistance Program (Mental Health/Life Coaching/Financial/Legal)

Peer Support Program

Education Assistance

More information on benefits can be found on [CRFR's Future Candidate](#) page.

Disclosures

Colorado River Fire Rescue reserves the right to modify such benefits from time to time, in its sole discretion, and subject to applicable law. CRFR is committed to equal employment opportunity and complies with federal and state equal employment opportunity and anti-discrimination laws.

[Apply Now!](#)

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